MINISTER OF CHILDREN AND YOUTH OPPORTUNITIES

Room 314
Legislative Building
Winnipeg, Manitoba R3C 0V8
CANADA

His Honour the Honourable Philip S. Lee, C.M., O.M.
Lieutenant Governor of Manitoba
Room 235, Legislative Building
Winnipeg, MB R3C 0V8

May It Please Your Honour:

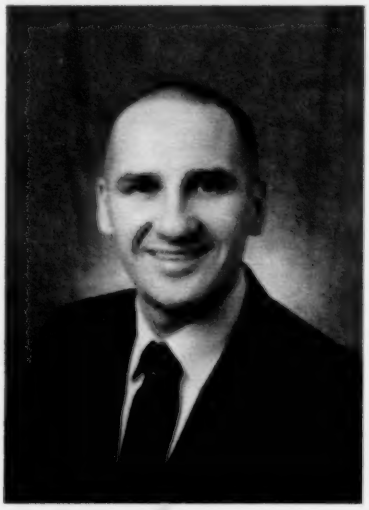
I am pleased to present the Annual Report for the Department of Children and Youth Opportunities for the fiscal year ending March 31, 2013.

Manitoba Children and Youth Opportunities was formed in January 2012. This report details many accomplishments achieved both prior to and following the creation of the new department.

Respectfully submitted,

"Original Signed By"

Kevin Chief



Manitoba
Children and Youth Opportunities
Deputy Minister
Room 314, Legislative Building, Winnipeg, Manitoba, Canada R3C 0V8

Honourable Kevin Chief
Minister of Children and Youth Opportunities

Dear Minister:

The Department of Children and Youth Opportunities was established in January 2012, as part of a government reorganization. I am pleased to present the Annual Report of Children and Youth Opportunities for the fiscal year 2012/13 which details the department's many accomplishments.

Departmental achievements included:

- Supporting youth ages 15 to 29 with access to employment; career development resources; opportunities to contribute to their community through volunteer and leadership experiences; and information related to all provincial youth programming.

- Creating the After School Network to facilitate the sharing of expertise among funded youth-serving organizations that develop and deliver after-school programs.

- Launching the After School Leaders program for youth who may be experiencing multiple barriers to reaching their potential. This evidence based program engages youth in career exploration, promotes high school completion, positive youth development and contributes to safe neighbourhoods.

- Conducting community consultations across Manitoba regarding crime prevention which led to announcing a new provincial crime prevention strategy aimed at identifying and enhancing programs that reduce crime and build strong communities.

- Promoting and raising awareness of best practices in crime prevention and collaborating with communities to undertake evidence based activities.

- Promoting reconciliation between children under 12 in conflict with the law and the community; and facilitating the coordination of services for these children and their families.

- Strengthening recreation and physical activity opportunities at the community regional and provincial level through programs such as the Recreation Opportunities Program and the Sport Opportunities Fund. Supporting initiatives that encourage and increase participation in recreation, physical activity and healthy lifestyles for all Manitobans.

- Strengthening the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.

It is my privilege to present this report as a summary of the valuable work the staff of the department, in collaboration with our many partners, has contributed to in 2012/13.

Respectfully submitted,

"Original Signed By"

Jan Sanderson
Deputy Minister of Children and Youth Opportunities

Manitoba

Enfants et Perspectives pour la jeunesse

Sous-ministre
Palais législatif, bureau 314, Winnipeg (Manitoba) R3C 0V8 Canada

Monsieur Kevin Chief
Ministre des Enfants et des Perspectives pour la jeunesse

Monsieur le Ministre,

Le ministère des Enfants et des Perspectives pour la jeunesse a été établi en janvier 2012 à la suite d'une réorganisation gouvernementale. J'ai le plaisir de vous présenter le rapport annuel 2012-2013 d'Enfants et Perspectives pour la jeunesse, qui décrit en détail les nombreuses réalisations du ministère.
Le bilan du ministère comprend notamment les réalisations suivantes :

- soutien des jeunes de 15 à 29 ans par l'intermédiaire de l'accès à l'emploi, de ressources sur le développement de carrière, d'occasions de contribuer à leurs communautés, notamment dans les domaines du bénévolat et du leadership, et de renseignements concernant tous les programmes provinciaux à l'intention des jeunes;

- création du Réseau parascolaire Manitoba afin de faciliter le partage d'expertise entre les organismes subventionnés au service des jeunes qui élaborent et mettent en œuvre des programmes parascolaires;

- lancement du Programme de leadership après l'école destiné aux jeunes qui font face à de multiples obstacles les empêchant de réaliser leur plein potentiel. Ce programme fondé sur des données probantes incite les jeunes à explorer les carrières, les encourage à terminer leurs études secondaires, favorise leur développement positif et contribue à la sécurité dans les quartiers;

- tenue de consultations dans les collectivités du Manitoba concernant la prévention du crime, ce qui a permis l'annonce d'une nouvelle stratégie provinciale de prévention du crime visant à déterminer et à améliorer les programmes qui réduisent les activités criminelles et bâtissent de fortes collectivités;

- promotion des meilleures pratiques de prévention du crime et sensibilisation à ces pratiques, et collaboration avec les collectivités pour entreprendre des activités fondées sur des données probantes;

- promotion de la réconciliation entre la collectivité et les enfants de moins de 12 ans qui ont des démêlés avec la justice, et aide à la coordination de services pour ces enfants et leurs familles;

- renforcement des possibilités d'activités récréatives et sportives aux niveaux communautaires régional et provincial par l'entremise de programmes tels que le Programme de possibilités récréatives et le Fonds des possibilités sportives. Appui aux initiatives qui encouragent et augmentent la participation de tous les Manitobains et Manitobaines aux activités récréatives et sportives et leur adoption de modes de vie sains;

- renforcement du système de prestation qui élabore et appuie les possibilités dans le domaine des loisirs, des sports et de l'activité physique aux niveaux communautaire, régional et provincial.

C'est pour moi un privilège de vous remettre ce rapport qui résume le travail fructueux que le personnel du ministère, en collaboration avec nos nombreux partenaires, a accompli au cours de l'exercice 2012-2013.

Je vous prie d'agréer, Monsieur le Ministre, l'expression de ma haute considération.

La sous-ministre des Enfants et des Perspectives pour la jeunesse,

"Original Signed By"

Jan Sanderson

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Preface/Introduction

Report Structure

The Annual Report is organized in accordance with the appropriation structure for Manitoba Children and Youth Opportunities (CYO) as set out in the Main Estimates of Expenditure of the Province of Manitoba for the fiscal year ending March 31, 2013. The report includes information at the main and sub-appropriation levels relating to the Department's objectives and actual results achieved. Financial performance information is provided with expenditure and revenue variance explanations, and a five-year adjusted historical table of staffing and expenditures.

Role and Mission

Manitoba Children and Youth Opportunities works with communities to create opportunities, maximize potential and promote positive engagement and contribution amongst Manitoba's children and youth. Children and Youth Opportunities focuses on evidence-based policies, programs and systemic change within the department, across government, and in the community, to increase opportunities for children and youth in Manitoba, in an effort to increase their success in the community, in school and in the workforce.

The overall responsibilities of the Minister and the Department include:

- Implementing and evaluating long-term evidence-based child and youth-centred public policy (prenatal – age 18 years) within and across departments to support healthy child and adolescent development, with particular emphasis on early childhood development.

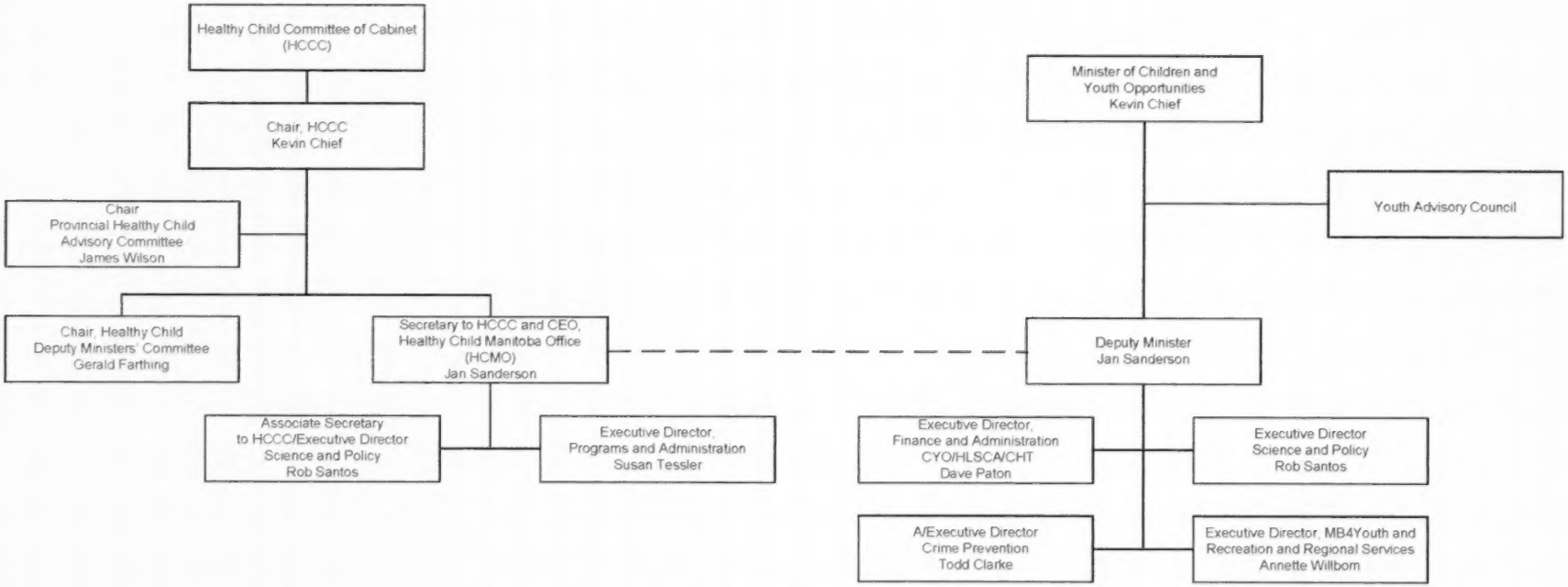
- Providing youth (ages 15-29 years) with evidence-based programs and opportunities for career development, employment, training, self-employment, and opportunities to develop citizenship skills and knowledge.

- Developing and delivering recreational opportunities, wellness practices, volunteerism, physical activity, and community development opportunities at the local and regional level.

- Coordinating and implementing evidence-based crime prevention policies and programs by focusing on strengthening families, neighbourhoods and communities and reducing factors that put individuals, families and communities at risk.

The Minister of Children and Youth Opportunities is also the Chair of the Healthy Child Committee of Cabinet and Minister responsible for *The Healthy Child Manitoba Act,* and as such leads the development and implementation of the Healthy Child Manitoba strategy, which works across departments and sectors to facilitate a community development approach for the well-being of Manitoba's children, families and communities. The Healthy Child Committee of Cabinet is chaired by the Minister of Children and Youth Opportunities and their annual report is tabled separately in the Legislative Assembly.

Manitoba Children and Youth Opportunities
And Healthy Child Committee of Cabinet
Organization Chart Effective March 31, 2013



Statutory Responsibilities

The department operates under the authority of the following Acts of the Consolidated Statutes of Manitoba:

The Fitness and Amateur Sport Act

The Healthy Child Manitoba Act

The Manitoba Prenatal Benefit Regulation (M.R. 89/2001) made under the Social Services Administration Act

Executive Support

Minister's Salary

This appropriation provides for the Minister's salary entitlement as a member of Executive Council.

1(a) Minister's Salary

Expenditures by Sub-Appropriation	Actual 2012-2013 $(000's)	FTE's	Estimate 2012-2013 $(000's)	Variance Over(Under) $(000's)	Expl. No
Salaries	38	1.00	37	(1)	
Total Sub-Appropriation	38	1.00	37	(1)	

Executive Support

Executive Support, consisting of the Minister's and the Deputy Minister's offices, provides leadership, policy direction and operational coordination to support the department and its agencies. The Minister's office provides administrative support to the Minister in the exercise of his executive policy role and service to the constituency. The Deputy Minister advises the Minister and gives direction to the department on the overall management and development of its policies and programs.

1(b) Executive Support

Expenditures by Sub-Appropriation	Actual 2012-2013 $(000's)	FTE's	Estimate 2012-2013 $(000's)	Variance Over(Under) $(000's)	Expl. No
Salaries and Employee Benefits	538	8.00	598	60	
Other Expenditures	64		67	3	
Total Sub-Appropriation	602	8.00	665	63	

Administration and Finance Division

Financial and Administrative Services

Financial and Administrative Services provides financial advice and analytical support for resource allocation decision-making. The approach is to encourage the development of clear linkages between departmental, branch and section priorities and objectives, while maximizing the use of resources. The unit coordinates the preparation of the Department Plan, Budget, Estimates Supplement and Annual Report, including performance reporting, in accordance with Treasury Board guidelines. In addition, the unit supports the preparation and review of submissions and contracts.

Finance and Administrative Services provides central accounting, financial monitoring and reporting, and general operating and administrative support services, monthly expenditure and variance reports, quarterly revenue statements and annual financial statements. The unit also provides management and financial reports that support the delivery of departmental programs and initiatives. The unit is responsible for the processing of the department's payment transactions, including the department's centralized billings, as well as the preparation and approval of accounting adjustments.

1(c) Financial and Administrative Services

Expenditures by Sub-Appropriation	Actual 2012-2013 $(000's)	FTE's	Estimate 2012-2013 $(000's)	Variance Over(Under) $(000's)	Expl. No
Financial and Administrative Services	145	-	146	1	
Total Sub-Appropriation	145		146	1	

Sustainable Development

The long-term impacts of decisions affecting the economy, environment and social well-being are considered in the daily operations of the Department, management decision-making and program planning. Some of the highlights include:

- Each branch of Children and Youth Opportunities (CYO) continues to reduce, reuse and recycle paper products and staff are encouraged to use duplex printing and photocopying when possible;
- Ongoing Blue Bin recycling program. Bins have been installed in boardrooms, meeting rooms and all lunchrooms for empty beverage and food containers;
- Staff are involved in the procurement of stationary products and are continually encouraged to select "Green" products whenever possible;
- Government-wide directives on sustainable development initiatives such as recycling papers and toner cartridges are continually enforced;
- Smoking by staff in government buildings and vehicles is prohibited; and
- CYO promoted staff participation in the Commuter Challenge initiative aimed at encouraging staff to contribute to the efforts against climate change. Staff were encouraged to help reduce gas emissions through cycling, walking, rollerblading, taking the bus, or car pooling.
- Programs and community organizations funded by the department are expected to promote healthy living and environmentally responsible practices with children and youth in their care.

Healthy Child Manitoba

The Healthy Child Committee of Cabinet is chaired by the Minister of Children and Youth Opportunities and their annual report is tabled separately in the Legislative Assembly.

2 Healthy Child Manitoba

Expenditures by Sub-Appropriation	Actual 2012-2013 $(000's)	FTE's	Estimate 2012-2013 $(000's)	Variance Over(Under) $(000's)	Expl. No
Salaries and Employee Benefits	2,275	32.50	2,325	50	
Other Expenditures	549		620	71	
External Agencies	27,972		28,844	872	
Total Sub-Appropriation	30,796	32.50	31,789	993	

MB4Youth Branch

The MB4Youth Branch provides Manitoba students and youth with access to employment programming, mentorships, career and skill development support, and after school programming. The MB4Youth Branch assists youth to make successful school to work and work to school transitions, supports mentorship and skill development programming, maintains consultation and communication with young people, and supports career planning and exploration, self-employment and community engagement.

The objectives were:

- Support student and youth learning, training, skill development and employment within the Government of Manitoba, private businesses, and community organizations with an emphasis on helping youth facing multiple barriers in accessing these opportunities.
- Support youth leadership and youth engagement initiatives.
- Consult and communicate with youth, educators and community leaders regarding youth issues, priorities and goals.
- Provide students and youth with career development resources and with the opportunity to develop skills, acquire training and gain meaningful work experiences.
- Assist newcomer youth in developing an understanding of workplace culture and ethics, employability skills and practical experience.
- Support young people to explore career sectors such as the skilled trades, information technology and arts and culture.
- Support young people with multiple barriers in reaching their potential by providing opportunities to engage in positive activities and explore their career options.
- Recognize students, youth and educators who make a positive difference in their communities and schools.
- Assist Aboriginal high school and post-secondary students and graduates to secure employment.
- Assist and encourage young people to consider self-employment as a career option.

- Support, strengthen and broaden the capacity for after-school programming across Manitoba by providing opportunities for youth serving organizations to collaborate, coordinate information and engage in professional development.

The expected and actual results for 2012/13 include:

1. Students and youth across Manitoba received career-related work opportunities and information, gained employability and essential skills and developed their self confidence.
    - 5,131 youth/students were employed and approximately 18,700 youth were provided with career development and pre-employment information.

2. Students and youth are engaged in citizenship, leadership and engagement activities that give them a voice and help them become active and responsible citizens who contribute to their own and broader communities.
    - 188 youth participated in department citizenship and leadership activities.

3. Youth are knowledgeable about career and learning options so that they can make informed choices about their education, training and employment pathways.
    - The MB4Youth Branch supported career development and exploration resources, including Rotary Career Symposium, SAFE Workers of Tomorrow and Career Cruising.

4. Students will gain meaningful employment and essential skills and obtain financial support while in school.
    - 2,415 youth were employed or assisted through Career Focus, Manitoba Mentorships, Green Team and Partners for Careers programs.
    - STEP Services placed 1,471 high school and post-secondary students in full-time, part-time, and co-op positions with government departments, agencies and Crown corporations.

5. Vulnerable youth will receive valuable work experience, gain skills and have opportunities to further their education while contributing to the improvement of their community through various projects.
    - The MB4Youth Branch assisted 108 vulnerable youth through internship programs targeted at newcomer, Aboriginal, northern and low-income youth and assisted 184 vulnerable youth to develop educational and personal skills through Youth Build and Training Resources for Youth.
    - The Work2It program assisted 65 high-risk youth who have had contact with Child and Family Services and/or the Justice system and who have not been able to effectively access previously existing employment resources.

6. An increased number of youth will pursue high-demand occupations such as the skilled trades, information technology, and careers in the arts and culture sector.
    - 59 youth were employed through the Youth info.works program and 21 projects were funded through the After School Arts Enrichment program. In addition, 71 youth had the opportunity to be mentored by representatives of arts-related careers.

7. Youth, especially at-risk and low-income youth, will develop employability and essential skills and self-confidence with the goal of securing meaningful employment.
    - Partners With Youth and Youth NOW programs provided more than 1,118 youth facing multiple barriers to employment with pre-employment assistance and training.

8. More young people will be successfully self-employed, particularly in rural and northern communities where employment options are limited.
    - 28 grants were provided to assist youth to start their own business.

9. Immigrants, Aboriginal youth, residents of the inner city and all Manitobans are knowledgeable about career and learning options so that they can make informed choices about what education, training and employment pathways they would like to pursue.
    - 795 Aboriginal youth were provided with employment and job placement services through Partners for Careers and 35 youth were provided with mentorships and internships through the Black Youth Internship Program.

10. More Aboriginal youth will have access to career development information and services to be successfully self-employed.
    - Aboriginal youth received self-employment information through the Aboriginal Youth Mean Business! website and the Guide to Winnipeg for Aboriginal Manitobans.

11. Youth serving organizations have the opportunity to meet and share expertise about after-school programming available to young people in Manitoba.
    - The first After School Network event brought together 106 participants from various youth serving organizations in Manitoba.

12. Young people ages 14-18, living in low-income neighborhoods and who may be experiencing multiple barriers to reaching their potential will participate in positive activities that provide career exploration and focus on the arts, sciences, technology, sports and/or communication.
    - The After School Leaders pilot program was launched in 2012/13 and provided opportunities for up to 55 young people through programming delivered by Freeze Frame: Media Arts Centre for Young People, Graffiti Art Programming Inc., Ka Ni Kanichihk and Manitoba Theatre for Young People.

13. Community organizations and partner schools will have the support to implement programming that improves high school graduation rates and increases access to and retention in post-secondary education for disadvantaged, under-represented, and low-income students.
    - The Bright Futures program provided opportunities for more than 2,000 young people to access community-based programming, targeted at the youth and the communities that they serve.

3(a) Youth

Expenditures by Sub-Appropriation	Actual 2012-2013 $(000's)	FTE's	Estimate 2012-2013 $(000's)	Variance Over(Under) $(000's)	Expl. No
Salaries and Employee Benefits	2,117	124.73	2,340	223	
Other Expenditures	894		1,896	1,002	1
External Agencies	13,783		15,377	1,594	
Less: Recoverable from Aboriginal and Northern Affairs	(200)		(200)	-	

Less: Recoverable from Urban and Rural Initiatives	(3,932)		(4,163)	(231)	
Less: Recoverable from Advanced Education	(4,000)		(4,000)	-	
Less: Recoverable from Canada-Manitoba Labour Market Agreement	(2,946)		(3,850)	(904)	2
Less: Recoverable from Housing and Community Development	(370)		(382)	(12)	
Total Sub-Appropriation	5,346	124.73	7,018	1,672	

1 Reflects lower program costs due to changes in the start times for various programs.

2 Reflects lower recoveries.

Recreation and Regional Services Branch

Recreation and Regional Services provides consultative services and funding to organizations throughout Manitoba in support of the development of provincial, regional and community recreation opportunities.

The objectives were:

- Assist communities, community organizations and provincial organizations to plan strategically and respond to community needs and interests.
- Promote and raise awareness of best practices in recreation service delivery and collaborate with communities undertaking recreation programming activities.
- Strengthen the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.
- Provide consultation and support to access resources in partnership with branches and agencies of Manitoba Children and Youth Opportunities, other provincial government departments, federal government departments and community organizations.
- To represent Manitoba at the Interprovincial Sport and Recreation Council that works toward national initiatives and joint targets involving recreation, sport and physical activity.

The expected and actual results for 2012/13 included:

1. Assist communities and provincial organizations to plan strategically and respond to community needs and interests.
    - Staff located in regional offices in Norman (The Pas and Thompson), Parkland (Dauphin), Westman (Brandon), Central (Morden), Interlake (Gimli), Eastman (Beausejour), and Winnipeg provided consultation and program access to many of Manitoba's 198 incorporated municipalities, 50 Northern Affairs communities and 63 Manitoba First Nations communities.
    - The branch assisted communities in accessing provincial government resources that meet the specific needs of rural and northern communities through the provision of regional offices as a first point of contact.

- The branch provided consultation to facilitate rural and remote community arts-related programs. Regional staff continued to work with juried art show committees to provide an outlet for visual artists in rural and northern Manitoba to exhibit their work and receive professional critiques.
- In partnership with the Winnipeg Jets True North Foundation and Right to Play Canada, the branch initiated a pilot project to address the unique recreation needs in two First Nation communities through the provision of youth leadership programs.
- Branch staff participate in multiple interdepartmental committees, working groups and community networks in order to build partnerships and collaborate on various recreation initiatives.

2. Promote and raise awareness of best practices in recreation service delivery and collaborate with communities undertaking recreation programming activities.
   - The branch worked in partnership with other government departments and community organizations to provide consultation and training to enhance the leadership and management skills of recreation practitioners and improve the operational efficiency of recreation facilities. Partners include regional Recreation Director Associations, the Recreation Connections Manitoba Conference, regional training events and High Five™.
   - The branch contributed to the safe operation of community arenas, curling rinks and swimming pools by certifying 60 facility operators who successfully completed the department's Recreation Facility Operator Courses.

3. Strengthen the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.
   - The branch provided funding through the Recreation Opportunities Program (ROP) to 54 recreation commissions, comprised of 136 municipal governments and 27 school divisions/districts, for the development of recreation opportunities. Under the ROP Training Fund, designed to assist with training costs for recreation directors, community recreation leaders and volunteers, over 48 recreation commissions accessed funding.
   - The branch provided funding and consultation to provincial/community recreation organizations to support initiatives that encourage increased participation in recreation and physical activity for all Manitobans. Over 950 children and youth attended summer camps made possible through grants to the Sunshine Fund and Westman Sun Fund. In addition, the branch helped over 1,500 students and volunteers from 40 schools in northern and remote Manitoba to experience recreational sport and games through a grant to the Frontier School Division's Frontier Games. Support to the Winnipeg Boys and Girls Clubs provided 11 community based clubs serving over 4,500 children and youth daily.
   - Through the Sport Opportunities Program the branch provided 149 one-time grants for non-profit community recreation and sports groups to assist with the costs of sports equipment and recreation facility improvement projects that support community-based sports programs for children and youth. Branch staff participate in multiple interdepartmental committees, working groups and community networks in order to build partnerships and collaborate on various recreation initiatives.

4. Provide consultation and access to resources in partnership with branches and agencies of Manitoba Children and Youth Opportunities, other provincial government departments, federal government departments and community organizations.

- The branch worked in partnership with other government departments and agencies including Education, Entrepreneurship, Training and Trade, Family Services and Labour, Immigration and Multiculturalism, City of Winnipeg and Recreation Connections to reduce barriers to recreation participation through successful initiatives that include: Youth Recreation Activity Worker Training Program, Recreation Opportunities for Children Project, After School Program and Joint Use of Community and Schools Facilities.

5. To represent Manitoba at the Interprovincial Sport and Recreation Council that works toward national initiatives and joint targets involving recreation, sport and physical activity.
   - Manitoba provides input into the initiatives discussed and developed through this federal/provincial/territorial mechanism and ensures that they are implemented appropriately across the province.

3(b) Recreation and Regional Services

Expenditures by Sub-Appropriation	Actual 2012-2013 $(000's)	FTE's	Estimate 2012-2013 $(000's)	Variance Over(Under) $(000's)	Expl. No
Salaries and Employee Benefits	1,387	23.00	1,432	45	
Other Expenditures	548		451	(97)	
External Agencies	2,504		2,351	(153)	
Less: Recoverable from Aboriginal and Northern Affairs	(668)		(700)	(32)	
Less: Recoverable from Housing and Community Development	-		(100)	(100)	
Total Sub-Appropriation	3,771	23.00	3,434	(337)	

Crime Prevention Branch

The Crime Prevention Branch is responsible for the coordination and implementation of crime prevention policies and programs. Manitoba aims to prevent criminal behaviour before it takes root by addressing the factors that put individuals, families, and communities at risk. Factors include family violence, lack of access to resources, parenting challenges, interrupted schooling and drug abuse. The Branch participates on numerous cross departmental and inter-governmental committees.

The objectives were:

- Coordinate and implement crime prevention policies and programs in Manitoba.
- Support community based agencies throughout Manitoba that express interest in developing safety initiatives.
- Promote and raise awareness of best practices in crime prevention and collaborate with communities undertaking evidence based activities.

- Work closely with the National Crime Prevention Centre (NCPC) and co-administer the Crime Prevention Action Fund, Youth Gang Prevention Fund and Northern Aboriginal Crime Prevention Fund (Federal Grants).
- Build partnerships with law enforcement agencies (e.g. Winnipeg Police Services and R.C.M.P), to discuss and collaborate on prevention initiatives eg. gang prevention initiatives, sexual exploitation issues and arson.
- Promote reconciliation between children under 12 in conflict with the law and the community and facilitate the coordination of services for these children and their families.
- Gather, analyze, and maintain statistics on children under 12 in conflict with the law in Manitoba.
- Strengthen relationships among various funding partners to assist in supporting communities that have a lack of resources.
- Work in partnership with other departments, governments and community partners to target services and supports to high-risk children, youth, families and communities.

The expected and actual results for 2012/13 include:

1. Conduct community consultations to start a dialogue around crime prevention.
    - Over the period of March 2012 to June 2012, 1,548 Manitobans attended the crime prevention consultations that took place throughout the province.

2. Announce a new provincial crime prevention strategy aimed at identifying and enhancing programs that reduce crime and build strong communities.
    - On October 5, 2012, Minister Chief announced Manitoba's 5 point strategy to help keep kids out of crime.
        - Strengthen Early Years and Schools
        - Creating Youth Opportunities
        - Supporting Recreation and Healthy Communities
        - Investing in Mental Health Promotion and Addictions Treatment
        - Safer Streets: More Beat Cops, Better Correctional Facilities, Tougher Laws
    - The announcement included the launch of the Sport Opportunities Fund which was intended to provide community-based sport and recreation organizations with grants to purchase sports equipment for their programs and facilities.

3. Support community crime prevention initiatives through the Crime Prevention Grants.
    - Ten communities and organizations received funding through the Crime Prevention Grants Fund in 2012/13.

4. Crime Prevention staff will work in partnership with community, other departments and governments in the area of crime prevention including gang prevention and intervention, sexual exploitation, and human trafficking.
    - Crime Prevention staff participate in multiple interdepartmental committees, working groups and community networks in order to build partnerships and collaborate on various prevention initiatives.

5. Reduce the number of children under 12 in conflict with the law.
    - Turnabout Coordinators in Winnipeg and Thompson support children and families in accessing community-based prevention supports with the objective of intervening early

to promote positive development and avoid future involvement with the criminal justice system.

- Turnabout received 71 referrals involving 53 incidents: 15 girls and 56 boys.
- Turnabout will continue with the Wraparound Network :
    - Promote and educate Manitoba families, organizations and various governments on Wraparound concepts.
    - Provide consultation to Manitoba organizations to support the Wraparound principles.
    - Organize relevant education sessions for committee members.
    - Share relevant resources and information regarding Wraparound best practices.
    - Coordinate multi-agency training opportunities on the Wraparound process.
    - Support partnerships to facilitate the Wraparound process in Manitoba.
- Turnabout continued to partner with Ka Ni Kanichihk Inc. to pilot a mentorship program for children under the age of 12 in conflict with the law.
- Two male mentors provide one-on-one support to high risk children referred to Turnabout and their families. To date, 13 Turnabout children have been referred to the mentorship program.
- Provide positive alternatives to children under the age of 12 in conflict with the law to prevent further contact with police.
- The Mentors work with children to provide opportunities and engagement in pro-social activities. The following is a breakdown of the activities and the number of hours between April 1, 2012 – March 31, 2013:
    - Structured Recreation – 170 hours
    - Leisure – 2,165 hours
    - Cultural Activities – 16 hours
    - Advocacy – 55 hours
- Negotiations resulted in the continuation of an agreement with the City of Winnipeg to provide $60.0 in-kind for children referred to the Turnabout Program and their families to participate in free recreation and leisure activities.

6. The Lighthouse program will support communities and organizations to: provide youth with positive alternatives after-school and on weekends, a safe healthy environment, personal skill development (leadership, communication, problem-solving, decision making, conflict resolution, anger management, etc.).

- 71 communities and organizations have Lighthouse programs
- 38 sites in Winnipeg
- 33 in rural Manitoba
- Increase the pro-social skills of youth who attend Lighthouse programs through the application of the three "S's" ("Structured" Programming, Youth are "Supervised" and "Skill" Building programming) as this approach is proven to be effective when working with at-risk youth.
- Increase the focus on relationship development and building between government and the community organizations which deliver Lighthouse programming.
    - The focus on relationship-building is showing strong results, with site coordinators willing to reach out for assistance in areas of conflict resolution and support to effectively deliver programming in a challenging environment.
- Lighthouse Manager will visit program sites and support communities to build capacity of Lighthouse programming and target those program sites that require further support.

3(c) Crime Prevention

Expenditures by Sub-Appropriation	Actual 2012-2013 $(000's)	FTE's	Estimate 2012-2013 $(000's)	Variance Over(Under) $(000's)	Expl. No
Salaries and Employee Benefits	495	8.00	544	49	
Other Expenditures	179		184	5	
External Agencies	1,730		1,772	42	
Total Sub-Appropriation	2,404	8.00	2,500	96	

Boards and Agencies

Nil

Financial Information

Children and Youth Opportunities
Reconciliation Statement

($000)

Details	2012-2013 Estimates
2012-2013 MAIN ESTIMATES	44,611
MAIN ESTIMATES AUTHORITY TRANSFERRED FROM:	
- Justice Initiatives	978
2012-2013 Estimates	**45,589**

Children and Youth Opportunities
Expenditure Summary

for the fiscal year ended March 31, 2013
with comparative figures for the previous fiscal year

Estimate 2012–2013 ($000)		Appropriation	Actual 2012-2013 ($000)	Actual 2011-2012 ($000)	Increase (Decrease) ($000)	*Expl. No.*
	20-1	**Administration and Finance**				
37		(a) Minister's Salary	38	28	10	
		(b) Executive Support:				
598		Salaries and Employee Benefits	538	554	(16)	
67		Other Expenditures	64	35	29	
146		(c) Finance and Administration	145	98	47	
848	**Total**	**20-1**	**785**	**715**	**70**	
	20-2	**Healthy Child Manitoba**				
2,325		(a) Salaries and Employee Benefits	2,275	2,208	67	
620		(b) Other Expenditures	549	699	(150)	
28,844		(c) Financial Assistance and Grants	27,972	27,492	480	
31,789	**Total**	**20-2**	**30,796**	**30,399**	**397**	
	20-3	**Youth Opportunities**				
		(a) Youth				
2,340		Salaries and Employee Benefits	2,117	2,250	(133)	

1,896	Other Expenditures	894	904	(10)	
15,377	External Agencies	13,783	14,046	(263)	
(200)	Less: Recoverable from Aboriginal and Northern Affairs	(200)	(200)	-	
(4,163)	Less: Recoverable from Urban and Rural Initiatives	(3,932)	(3,800)	(132)	
(4,000)	Less: Recoverable from Advanced Education	(4,000)	(3,371)	(629)	*1*
(3,850)	Less: Recoverable from Canada-Manitoba Labour Market Agreement	(2,946)	(3,182)	236	
(382)	Less: Recoverable from Housing and Community Development	(370)	(382)	12	
	(b) Recreation and Regional Services				
1,432	Salaries and Employee Benefits	1,387	1,381	6	
451	Other Expenditures	548	468	80	
2,351	External Agencies	2,504	2,291	213	
(700)	Less: Recoverable from Aboriginal and Northern Affairs	(668)	(700)	32	
(100)	Less: Recoverable from Housing and Community Development	-	(100)	- 100	
	(c) Crime Prevention				
544	Salaries and Employee Benefits	495	492	3	
184	Other Expenditures	179	255	(76)	
1,772	External Agencies	1,730	1,655	75	
12,952	**Total 20-3**	**11,521**	**12,007**	**(486)**	
45,589	**TOTAL EXPENDITURES - 20**	**43,102**	**43,121**	**(19)**	

Explanations:
1 Reflects reduced recoveries.

Children and Youth Opportunities
Revenue Summary by Source
For fiscal year ended March 31, 2013
With comparative figures for previous fiscal year

Actual 2011–2012 ($000)	Actual 2012-2013 ($000)	Increase (Decrease) ($000)	Source	Actual 2012–2013 ($000)	Estimate 2012-2013 ($000)	Variance ($000)	Expl. No.
			Current Operating Programs:				
			Other Revenue:				
151	75	(76)	Cost Recovery from Victims Assistance Fund	75	50	25	
-	6	6	Sundry	6	-	6	
151	**81**	**(70)**	**Total - Other Revenue**	**81**	**50**	**31**	
2,420	2,372	(48)	Government of Canada:	2,372	2,142	230	
2,420	**2,372**	**(48)**	**Total - Government of Canada**	**2,372**	**2,142**	**230**	
2,571	**2,453**	**(118)**	**TOTAL REVENUE - CURRENT OPERATING PROGRAMS - 20**	**2,453**	**2,192**	**261**	

Children and Youth Opportunities
Five-Year Expenditure and Staffing Summary
For years ending March 31, 2009 to March 31, 2013
($000)

		ACTUAL/ADJUSTED ESTIMATES OF EXPENDITURES1									
		2008–2009		2009–2010		2010-2011		2011-2012		2012-2013	
APPROPRIATION		FTE	$	FTE	$	FTE	$	FTE	$	FTE	$
20-1	Administration and Finance	9.00	563	9.00	610	9.00	751	9.00	715	9.00	785
20-2	Healthy Child Manitoba Office	32.00	28,498	33.00	29,375	32.50	30,535	32.50	30,399	32.50	30,796
20-3	Youth Opportunities	155.73	12,099	155.73	11,009	155.73	12,871	155.73	12,007	155.73	11,521
TOTAL		**196.73**	**41,160**	**197.73**	**40,994**	**197.23**	**44,157**	**197.23**	**43,121**	**197.23**	**43,102**

'1 Prior years' comparative figures have been restated where necessary to conform with the presentation adopted for the fiscal year ending March 31, 2013.

Performance Reporting

The following section provides information on key performance measures for the department for the 2012-13 reporting year. All Government of Manitoba departments include performance measures in their Annual Reports to complement the financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

For more information on performance reporting and the Manitoba government, visit www.manitoba.ca/performance

Your comments on performance measures are valuable to us. You can send comments or questions to mbperformance@gov.mb.ca

Measures of Performance or Progress (order of indicators based on 2010/2011 annual report)

What is being measured and using what indicator? (A)	Why is it important to measure this? (B)	What is the starting point? (baseline data and year) (C)	What is the 2010/2011 result or most recent available data? (D)	What is the trend over time? (E)	Comments/Recent Actions/Report Links (F)
Youth Volunteers through Junior Green Team number of youth volunteers	Encourage more youth to engage in their communities beginning at early age	2010-11 = 200 participants	2012-13 = 400 participants	Increase in number of youth engaging in volunteer activities in their communities	
Trends re: youth employed or assisted through provincial programs, youth participation in their communities, grants awarded, level of	To determine participation levels To determine if programs are meeting the needs of youth To determine what	2010-11 1,600 youth accessed career development and pre-employment information	2012-13 18,700 youth accessed career development and pre-employment information	Increase in number of youth being assisted through youth programming	Figures are estimated based on participant and program information collected by the Youth Branch.

student participation, number of website visits Indicator(s): Tracking usage of career development programs and tools	improvements can be made to programs				Variations in programs and information collected occur year over year
The average number of steps per day taken by children and youth as measured by the Canadian Physical Activity Levels Among Youth (CANPLAY) Study	Physical activity is a significant factor contributing to healthy growth and development	Between 2005-2007, Manitoba children and youth took an average of 11,792 steps per day	Between 2007-2009, Manitoba children and youth took an average of 11,938 steps per day	There is a slight increase in the number of steps taken	

The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The Act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the Act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit a wrongdoing. The Act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the Act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the Act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the Act, and must be reported in a department's annual report in accordance with Section 18 of the Act.

The following is a summary of disclosures received by Manitoba Children and Youth Opportunities for fiscal year 2012–2013:

Information Required Annually (per Section 18 of The Act)	**Fiscal Year 2012–2013**
The number of disclosures received, and the number acted on and not acted on. *Subsection 18(2)(a)*	**NIL**
The number of investigations commenced as a result of a disclosure. *Subsection 18(2)(b)*	**NIL**
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. *Subsection 18(2)(c)*	**NIL**